

## BOARD OF DIRECTORS

First elected to the Board of Directors in 2017.

Chairman of the Board of Directors. Chairman of the Strategic Planning Committee of FPC's Board of Directors since March 2017.

### Education

Saint Petersburg State Transport University with a degree in Locomotives (Electric Locomotives and Electric Trains).

### Experience

From 2004 to 2009, he was Head of the Saint Petersburg–Moskovskoye locomotive depot of the Locomotive Directorate, a structural unit of the Transcom Suburban Service Directorate of the Oktyabrskaya Railway, a branch of Russian Railways.

In June 2009, he was appointed Head of the Northwest Directorate for Higher-Speed Services, a structural unit of the Directorate for Higher-Speed Services, a branch of Russian Railways.

From February 2010 to July 2014, he was CEO of the Directorate for Higher-Speed Services, a branch of Russian Railways.

From July 2014 to May 2017, he headed Moscow Metro.

In May 2017, he was appointed Director for Passenger Transportation at Russian Railways.

In December 2018, he was appointed Deputy CEO – Chairman of the Management Board of Russian Railways.

Also in December 2018, he joined the Management Board of Russian Railways.

### Key professional competencies:

- macroeconomic and industry analysis
- government relations
- strategic planning and development
- strategic management.

### Positions held in other companies

Member of the Board of Directors at High-Speed Rail Lines, Chairman of the Board of Directors at OY Karelian Trains Ltd., and member of the Management Board at Russian Railways.



### Dmitry PEGOV

**Non-Executive Director**  
**Chairman of the Board of Directors**

Year of birth: 1973

Nationality: Russian Federation

First elected to the Board of Directors in March 2018.

Member of the Strategic Planning Committee of FPC's Board of Directors.

### Education

Lomonosov Moscow State University with a degree in Economics, holds an MBA from the Russian Presidential Academy of National Economy and Public Administration.

### Experience

From 2012 to 2013, she acted as Director for Strategic Development at HPC Mosenergo.

From 2013 to 2017, she was General Director at VK Consult.

Since 2017, she has been Deputy Head, Acting Head, and Head of the Subsidiaries and Affiliates Management Department at Russian Railways.

### Key professional competencies:

- government relations
- corporate governance
- strategic planning and development
- strategic management.

### Positions held in other companies

General Director of VESTA.

Member of the Board of Directors at Razvitie TLC, RASCOM, Railway Trading Company, Aeroexpress, Company TransTeleCom, Digital Logistics, Industry Centre for Development and Implementation of Information Systems, GEFCO S.A., CRC 1, RZD Nedvizhimost, and OSK InfoTrans.



### Vera EVSEGNEEVA

Non-Executive Director  
Deputy Chairwoman of the Board  
of Directors

Year of birth: 1980

Nationality: Russian Federation

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First elected to the Board of Directors in 2018.

Member of the Strategic Planning Committee of FPC's Board of Directors, member of the Human Resources, Remuneration, and Corporate Governance Committee of FPC's Board of Directors, and member of the Audit and Risk Committee of FPC's Board of Directors.

### Education

Voronezh Agricultural Institute with a degree in Accounting.

Academy of Social Sciences under the Central Committee of the Communist Party of the Soviet Union with a degree in Development of the Communist Party and the Soviet System.

Academy of Law and Public Administration with a degree in Law.

PhD in Economics and Doctor of Political Sciences.

### Experience

From 1995 to 2013, he served as an auditor at the Accounts Chamber of the Russian Federation.

From 2013 to 2016, he was a Department Head, Advisor, and Deputy Head of the Presidential Control Directorate of the Russian Federation.

Since 2016, he has been heading the Control and Analytical Service of the CEO – Chairman of the Management Board, Russian Railways.

### Key professional competencies:

- government relations
- IT and telecommunications
- corporate governance
- corporate finance and investor relations
- macroeconomic and industry analysis
- taxation
- strategic planning and development
- strategic management
- railway construction and operation
- HR management and corporate social responsibility
- finance and audit
- law

### Positions held in other companies

Member of the Board of Directors at Company TransTeleCom, CRC 1, and High-Speed Rail Lines.



### Mikhail BESKHMELNITSYN

Non-Executive Director

Year of birth: 1956

Nationality: Russian Federation

First elected to the Board of Directors in 2018.

Member of the Strategic Planning Committee of FPC's Board of Directors and member of the Human Resources, Remuneration, and Corporate Governance Committee of FPC's Board of Directors.

### Education

Moscow State University of Railway Engineering (MIIT) with a degree in Finance and Credit.

Holds an Executive MBA from The University of Chicago Booth School of Business.

### Experience

From 2010 to 2015, he acted as Head of the Management Accounting and Reporting Department at Russian Railways.

From 2015 to 2016, he was Head of the Department of Management Accounting and Methodology of Long-Term Tariff Policy at Russian Railways.

From 2016 to 2017, he served as Head of the Management Accounting and Reporting Department at Russian Railways.

In 2017, he was appointed Head of the Economics Department at Russian Railways.

### Key professional competencies:

- government relations
- IT and telecommunications
- strategic planning and development
- finance and audit

### Positions held in other companies

Member of the Board of Directors at South Caucasus Railway, IEDT, TransContainer, and FGC.



**Vladimir GAPONKO**

**Non-Executive Director**

Year of birth: 1979

Nationality: Russian Federation

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First elected to the Board of Directors in December 2009 by the founders' meeting.

### Education

Novosibirsk Institute of Railway Engineers with a degree in Accounting.

PhD in Economics.

### Experience

Started her career in railways in 1981 as an accountant at the West Siberian Railway.

In 2000, she was appointed Chief Accountant at the West Siberian Railway.

From 2002 to 2004, she acted as Deputy Head and Chief Accountant at the Moscow Railway.

In 2004, she was appointed Deputy Head of Economics and Finance at the Moscow Railway.

From 2004 to 2005, she was Head of the Financial Management Department at Russian Railways.

From 2005 to 2017, she acted as Head of the Corporate Finance Department at Russian Railways and a member of the Management Board at Russian Railways.

In 2017, she was appointed Economics and Finance Director at Russian Railways.

In March 2018, she was appointed Deputy CEO – Chairwoman of the Management Board at Russian Railways.

### Key professional competencies:

- corporate finance and investor relations
- macroeconomic and industry analysis
- taxation, strategic planning and development
- finance and audit.

### Positions held in other companies

Member of the Board of Directors at Company TransTeleCom and member of the Management Board at Russian Railways.



### **Olga GNEDKOVA**

**Non-Executive Director**

Year of birth: 1960

Nationality: Russian Federation

Elected to the Board of Directors in 2017.

Chairman of the Human Resources, Remuneration, and Corporate Governance Committee of FPC's Board of Directors.

### Education

Ryazan Higher Airborne Command School with a degree in Wheel and Track Vehicles Operation Engineering, Institute for Professional Upgrade and Advanced Training Programmes of the Financial Academy under the Government of the Russian Federation with a degree in Banking and Insurance Economy.

Holds an EMBA from the SKOLKOVO Moscow School of Management.

Obtained the IoD Certificate in Company Direction under the IoD's Chartered Director global programme for qualification of directors.

### Experience

Since 1993, he held senior positions and was a member of the Management Board at a number of commercial banks.

From 2012 to 2013, he was First Deputy President and a member of the Management Board at Novikombank.

Since 2007, he has been Advertising and Marketing Director at Stroyholding Stolitsa.

### Key professional competencies:

- finance and audit
- strategic planning and development
- corporate governance
- strategic management
- HR.

### Positions held in other companies

Member of the Supervisory Board at the Corporate and Project Management Institute.



### Sergey ZEMLYANSKY

Independent Director

Year of birth: 1968

Nationality: Russian Federation

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Elected to the Board of Directors in March 2016.

Member of the Strategic Planning Committee of JSC FPC's Board of Directors.

### Education

Financial Academy under the Government of the Russian Federation with a degree in International Economic Relations, Moscow State Law Academy with a degree in Law.

### Experience

From 1998 to 2005, he acted as Vice President and Deputy General Director of Mosgortrans.

From 2005 to 2006, he acted as Deputy Head of the Moscow Transport and Communications Department.

From 2006 to 2013, he acted as General Director of Mosgortrans.

From 2013 to 2015, he was Deputy Chairman of the Moscow Region Government.

From 2015 to 2016, he was Deputy Chairman/Transport Minister of the Moscow Region Government.

In January 2016, he was appointed General Director of FPC.

### Key professional competencies:

- macroeconomic and industry analysis
- law
- government relations
- strategic management.

### Positions held in other companies

None.



**Petr IVANOV**

**Executive Director**

Year of birth: 1970

Nationality: Russian Federation

Elected to the Board of Directors in March 2016.

### Education

Leningrad Higher Military School of Railway and Transport Services with a degree in Command and Tactics in Military Transport.

### Experience

From 1993 to 2008, he held senior positions at a number of commercial entities in the transport industry.

From 2008 to 2009, he was CEO and a member of the Board of Directors at Globaltrans Group.

From 2009 to 2014, he acted as Chairman of the Presidium of the non-profit partnership Council of Railway Operators Market.

From 2014 to 2015, he headed the Consumer Council on the Activities of Russian Railways, an advisory and deliberative body of the Government Commission for Transport.

From November 2015 to February 2017, he served as Senior Vice President for Corporate Governance and Strategic Development of Russian Railways and was a member of the Management Board.

Since March 2017, he has been Advisor to the CEO – Chairman of the Management Board of Russian Railways on a pro bono basis.

### Key professional competencies:

- corporate governance
- strategic planning and development
- finance and audit.

### Positions held in other companies

Member of the Board of Trustees of the Russian University of Transport (MIIT).



### Serǵey MALTSEV

Independent Director

Year of birth: 1963

Nationality: Russian Federation

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Elected to the Board of Directors in June 2016.

Chairwoman of the Audit and Risk Committee of FPC's Board of Directors and member of the Strategic Planning Committee of FPC's Board of Directors.

### Education

Graduated from Moscow State Linguistic University, Faculty of English.

Holds MBAs from California State University (Hayward, USA) and the Academy of National Economy under the Government of the Russian Federation.

Obtained the IoD Certificate in Company Direction under the IoD's Chartered Director global programme for qualification of directors.

### Experience

Until 2011, she was Director of the Audit Department at PricewaterhouseCoopers International Network.

From 2011 to 2014, she was a partner at Deloitte international network of firms.

Since 2014, she has acted as Deputy Executive Director of the not-profit foundation Forum Analytical Centre.

### Key professional competencies:

- finance and audit
- internal audit and internal control
- risk management
- corporate governance
- management and optimisation of major investment projects
- strategic planning and development.

### Positions held in other companies

Member of the Council for Financial Accounting and Reporting Standards at the National Organisation for Financial Accounting and Reporting Standards Foundation.



### Alla SALTYKOVA

Independent Director

Year of birth: 1970

Nationality: Russian Federation